



PACMOSSI



PacMossi Mentoring Program (PMP)

Presented by:

Edgar Pollard

PacMOSSI Consultant



Launch Program

Tone: Informal!

Please ask any questions as we go along

Welcome
Group introductions
Group ice-breaker
PMP introduction
Questions or comments
Breakout 1: (<i>mentee group, mentor group</i>)
Report back to group
Partner ice-breaker
Breakout 2: (<i>mentee-mentor groups</i>)
Report back to group
Questions or comments



The Why

- The PMP will pair Pacific vector staff with a trusted and experienced mentor to support further **technical and professional development**.
- The ultimate objective is to produce national and international **leaders in health**.



For Who

For mentees

- Guidance & advice on careers ideas to make more informed choices
- Opportunity to learn from an experienced professional advisor on resources relevant to your areas of interest
- Enhanced professional development
- Increased professional confidence & competence

For mentors

- Validate leadership skills
- Opportunities to network
- Gain communication experience by explaining scope and skills in your area of work
- Formal recognition as an advisor
- Gain new perspectives
- Find and foster new talent



The How

- Mentoring programs that **remain flexible** to the needs of mentees and mentors are generally the most successful.
- Approach:
 - Routine calls for mentee-mentor with one proposed activity **per month** (optional)
 - Group catch up calls led by PMP coordinator once **per quarter**
- Proposed activities:
 - **foster growth, engagement, and professional development**
 - ensure routine calls are focused, practical, and **align with PacMOSSI goal of capacity building**



Principles of Engagement

- Preparation
- Set milestones and objectives
- Mentees: Be open to constructive feedback
- Mentors: Set expectations for your mentorship
- Follow up and follow through



PMP Phase 1

- 12-month program
- October 2024 – September 2025
- 5 mentee-mentor groups
- Support provided by PMP Coordinator



edgar.pollard@jcu.edu.au



Thank you